



**T6.3 – Roll-out events for Sectoral Cooperation on
W&F Skills**

D6.5 – National Roll Out Events

Version 2.2



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1

Introduction and Purpose



1. Introduction and Purpose

At this stage of the project it is well-known that the ALLVIEW consortium was created with the aim of developing a long-term plan at EU and Regional levels for solving the skills gaps in the furniture and wood manufacturing sector. The ALLVIEW proposal includes improved governance that has brought together in each participating region all relevant stakeholders responsible for economic development, innovation and competitiveness policies. These regional ecosystems are now being connected in a transnational platform for recognition and accreditation of the new curricula developed (with special focus on DUAL training). These actions will ensure long lasting cooperation both at regional and EU level.

The Blueprint itinerary consolidates the work of all ALLVIEW activities promoting the integration of EU wide institutional governance structures together with alliance of expanding the strategy itself for Sectoral Skills Cooperation. Partners in every country are now taking into account the Smart Specialization Strategy and the way of sustaining these results in the course of time.

The ALLVIEW Blueprint Strategy is a recognised method for raising the Erasmus+ objectives growth in Sectoral Cooperation on W&F. The strategy now reflects a detailed assessment of current and anticipated shortages and mismatches, a monitoring approach in line with the European Skills Panorama. It is built on EU policies and tools and some best practices, leading to a match in demand and supply of skills.

The aforementioned assumptions have been the object of several roll-out events planned in six European countries represented by partners, the ALLVIEW focus being the main three thematic priority fields: Industry 4.0, AAL and CSR (including circular economy).

Two national or regional roll-out events have been organised in six of the partner countries, i.e. Spain, Germany, Poland, the Netherlands, Slovenia and Italy. Within this overall task the large impact of ALLVIEW centers of excellence for improving VET policies and training programmes has been proven. The events were also outstanding contexts for sourcing information both from target groups and from local stakeholders.

Events have been reported by organisers with detailed schedules, data collected, lists of participants, images and others which have added much value to the design of the blueprints for regional action. To facilitate the expected benchmarking exercise, EURADA is compiling all this information with the present summary on roll-out events (D6.5) and by writing the Comprehensive report with EU scope (D6.6).



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Roll out events by partner regions

2. Roll out events by partner regions

The ALLVIEW Roll Out events are bringing together groups of stakeholders of different nature from the field of pedagogical engineering to explore innovative approaches in vocational education and training for the benefit of the Wood and Furniture industry.

At the moment, fifteen (15) events have been carried out from their concept to the delivery and consequent follow up by partners. Three other events in Germany, Poland and Spain are still expected to take place in the first two months of 2024 since local opportunities for better impact on specific target groups have been envisaged.

GERMANY

Name: roll out event

Location: Karlsruhe Institute of Technology (KIT). Englerstrasse 7, 76131. Building 40.20. Room 118.

Date: 04.05.2023

Time: 11:00 – 13:00

The Roll Out Event of the Allview Project held on May 4th at the Karlsruhe Institute of Technology (KIT) was a resounding success, bringing together a diverse group of stakeholders from the field of pedagogical engineering to explore innovative approaches to vocational education and training. The event primarily focused on the outcomes of Work Package 3, "KET Kit for Training in the Field of Education," which aimed to revolutionize education through the integration of cutting-edge technologies.

Key Highlights:

- a. Project Introduction: The event commenced with a warm welcome to all participants, setting the stage for an engaging day of discussion and knowledge sharing. The Allview Project was introduced, emphasizing its role as a transnational cooperation platform connecting partners within the wood and furniture sector.
- b. Work Package 3 Insights: Participants were treated to a comprehensive overview of Work Package 3, which delved deep into the innovative teaching methods employed to enhance student motivation and learning outcomes. Two distinct groups of exercises were showcased:
 - c. 3D Printing: This group presented 14 exercises designed to teach 3D printing technology. The benefits of 3D printing in education were highlighted, including improved performance, enhanced learning processes, and the development of crucial skills. Technical details and educational methodologies were thoroughly discussed.
 - d. Extended Reality (XR): The XR group introduced immersive technologies and their applications in education and the furniture sector. Ten exercises demonstrated the practicality of XR technologies in developing technical, design, teamwork, problem-solving, and innovation skills.
 - e. Group Discussion: An interactive panel discussion on education with 3D printing and mixed reality generated valuable insights. Participants actively engaged in conversations about the application, advantages, and challenges of integrating these technologies into

educational curricula. The event served as a platform for thought-provoking discussions and idea exchange.

f. Networking snack: During the group snack, participants had the opportunity to network, share impressions, and establish connections. This informal setting facilitated the exchange of ideas and fostered collaborations among attendees.

The Allview Project Roll Out Event successfully highlighted the groundbreaking work achieved within Work Package 3 and the project's broader mission to modernize vocational education and training. It showcased how 3D printing and extended reality technologies can reshape the educational landscape, making it more engaging, practical, and aligned with the demands of the wood and furniture sector.



The event's success was evident in the enthusiastic participation, with attendees expressing strong interest in the project and its potential to drive innovation in education. It marked a significant step towards the future of vocational education, equipping students with the skills they need for successful careers in the evolving wood and furniture industry.

Name: **German Rollout Event**

Location: **Digital and at "Haus des Holzes"**, Chausseestraße 99, 10115 Berlin, Woodlab I and II

Date: **21.06.2024**

Time: **11:00 – 13:00**

Participants

Participant Name	Organisation Name
Lennart Mewes	Hauptverband der Deutschen Holzindustrie e.V.
Dr. Denny Ohnesorge	Hauptverband der Deutschen Holzindustrie e.V.
Peter Hörr	Lehrinstitut Rosenheim e.V.

Christian Langwald	Verband der Deutschen Möbelindustrie e.V./ Verband der Holzindustrie und Kunststoffverarbeitung Westfalen- Lippe e. V.
Stefan Löhnert	Schüller Möbelwerke
Katy Mahnke	Deutsche Säge- u. Holzindustrie Bundesverband e. V.
Lars Schmidt	Deutsche Säge- u. Holzindustrie Bundesverband e. V.



Digital Meeting 1. Rollout Event



Documentation of the Woodlab I



Discussion of structure of VOC

Agenda:

1. Welcome Participants
2. Evaluation of the woodworking mechanics survey
3. Discussion of key issues paper for amendment
4. Allview introduction

The first rollout event of the Allview project, which took place digitally on 21 June 2024, was held as part of an HDH working group. The working group deals with the training regulations of the wood and furniture industry, the further development of dual training and the integration of international influences on the German wood and furniture industry.

At the meeting, the members of the working group were familiarized with the Allview project and the work of the HDH in the project was explained. WP 4 and the SROI guideline were emphasized in the presentation.

Key highlights:

1. Comparison of training regulations

Wood mechanic and woodworking mechanic are two highly utilized professions in the wood and furniture industry

The comparison contrasts the learning content of the two training programs

2. Evaluation of a survey of the wood and furniture industry on new content in the training programs

In the run-up to the meeting, a survey was launched to determine the necessary training content that is appropriate for today's world

Machine and plant management should be given more focus in future

Incorporating new technology into school-based training content

3. Inclusion of people with special needs

According to the Guide to SROI, people with special needs can bring added value to companies

Compatibility of training regulations with certain limitations in people

Discussion of technical implementation by companies

Conclusion:

The Allview Rollout Event project has shown that there is still potential for people with special needs in the training regulations in Germany. In particular, the long processes of amending training regulations permanently restrict more flexible processes for all people in society. The results of the meeting will be discussed in greater depth at a further meeting on 19 September 2024 in Berlin.

Name: **German Rollout Event**

Location: **Digital and at "Haus des Holzes"**, Chausseestraße 99, 10115 Berlin, Woodlab I and II

Date: 19.09.2024 in Berlin

Time: 9:30 – 15:30

1. Welcome Participants
2. Presentation of the SROI Guideline of the Allview Project
3. Preparation of a key issues paper on the amendment of the training regulations
4. Discussion of possible ways to combine SROI and training regulations

The second rollout event at the "Haus des Holzes" followed on thematically from the first session in June. Some of the participants were meeting in person for the first time, which is why the session began with a brief round of introductions. The participants first visited Woodlab I in the "Haus des Holzes" and marveled at the various wooden elements sponsored by HDH member companies. This led to a discussion about the various sectors covered by HDH members and the wide range of possible uses for wood as a raw material. Work then began on the content.

The training regulations for wood mechanics and woodworking mechanics were analyzed for their adaptability in terms of content. The focus was on the inclusion of people with special needs. To this end, all training content was listed and individually analyzed to determine how it could be further developed to include all people in society. It turned out that many of the course contents could not be easily adapted to a larger group of people. People with disabilities are difficult or even impossible to employ in qualified job profiles, as the technical requirements are not available in every company. School-based training cannot be easily adapted so that companies can easily employ graduates. Public funding also does not provide the scope to be able to react flexibly. The conclusion was that training regulations are not suitable for solving the problem. The task lies with the companies and their technical equipment.

Key highlights:

1. **learning content of woodworking mechanics, especially in sawmills**
 - Analysis of the current learning content
 - Creation of a completely new learning field
 - Presentation of the various training structures in Germany
2. **change in the effects of intermediate and final examinations during training**
 - Intermediate examinations have no influence on the trainees' final qualification
 - Only no admission to the final examination if the intermediate examination has not been passed
 - Intermediate examination grade irrelevant
 - New concept for integrating the intermediate grade into the final grade
3. **exchange of experiences in the Allview project and possible future collaboration**
 - Interest of the participants in the Allview project
 - Discussion about further phases of the project
 - Consideration of the involvement of a participant to become a partner in the next phase in the future

Conclusion

The result of the second rollout event was that the integration of people with special needs cannot be realized at school level. Training regulations are already unable to meet the needs of companies and young trainees. Consequently, they are also unable to integrate people with special needs. SROI, at least in Germany, cannot be easily promoted through school-based training.

ITALY

Name: **roll out event**

Place: **Palermo**

Date: **27th April 2023**

Time: **16.00**

The meeting opens with a round of introductions of the participants and their institutions.

The roll out event was organized to allow the entities present and, in the sector, to be able to be updated on the work done within the ALLVIEW project and to open a debate inherent to the creation of new recommendations in the European context that would affect the wood and furniture sectors in the industry and training system.



In general, a first phase was dedicated to the presentation in detail of the project, the framework within which the call was organized, namely the ALLVIEW Project, co-funded by the European Commission within the Erasmus+/K3/COVEs call, to foster the Development of Platforms for Sectoral Vocational Training Excellence. Indeed, the objective of the four-year project is to develop sectoral synergies to foster the growth of vocational training for the wood-furniture sector and make it more attractive, through the creation of a European network of institutions. The slides are sent as an attachment to participants.

Later, the results obtained in the two years of implementation, such as a platform based on AI that connect people, training providers and companies for the European wood and furniture industry, a Blended Learning Library with materials inherent to CSR, industry 4.0 and Ambient assisting living, a KET kit for teaching in the W&F sector, a Corporate and Social responsibility framework guide a set of mobilities for teacher and students around Europe and a Blueprint in the F&W sector were presented.

The materials were analysed in a very detail way, to give to the participants different suggestions and a solid ground to open a discussion.

In a second moment, were presented the SWOT analysis did from the experts of the wood and furniture sectors for understanding which the opportunities are to expand the field and which are the weaknesses or threat that can affect it.

But to build a solid discussion, ALLVIEW project managers also present the latest EU policies about the industrial sector. In general, the EU industrial policy aims to strengthen the competitiveness of EU industry and promote a more sustainable, resilient and digitized economy that creates jobs. Looking ahead, EU industry will play a central role in green and digital transitions and contribute to the development of new technologies, products, services, markets and business models. It will create new types of jobs that do not yet exist and require new skills to perform.

Later, European policies on the VET system were also analysed. On November 24, 2020, the Council of the European Union adopted a Recommendation on vocational education and training

for sustainable competitiveness, social equity and resilience. The Recommendation sets out key principles to ensure that vocational education and training is agile, adapts quickly to labor market needs, and provides quality learning opportunities for both young people and adults. It also places strong emphasis on increasing the flexibility of vocational education and training, strengthening opportunities for work-based learning and apprenticeships, and improving quality assurance.

The development of CoVEs are foundational in this panorama. Indeed, to promote these reforms, the Commission is supporting centers of vocational excellence (CoVEs) that bring together local partners to develop "skills ecosystems" and it will contribute to regional, economic and social development, innovation and smart specialization strategies.

After the various illustrations, a number of action points emerged to be presented as recommendations to the EU to initiate reform in the policies of the two sectors: VET and industrial. In general, the same questions were asked to try to draw conclusions consistent with the material and topic of the discussion started.

The questions asked were for the European industry and VET sectors, respectively:

INDUSTRIAL SECTOR:

- What are the major GAPs within the furniture and wood industry today?
- What best practices/tools are useful to put in place to support industry growth in the two target sectors?
- What suggestions for good policies for the industry?

VET SECTOR:

- What are the major GAPs between education and the world of work today?
- What good practices/tools is it useful to put in place to support industry growth, starting with training?
- What suggestions for good policies for the sector?

The discussion showed that:

Major GAPs in industrial and wood sector are:

- World population is mostly over 60; New jobs are digitally driven but creating new jobs is not always enough.
- Workforce coming out of schools does not have the skills required by the market
- Italian/European population is older, this is not true at the global level.
- Often for young people new jobs are not attractive enough because outlets and career paths are not shown or advertised by companies.
- The market is fragile in terms of supply, the Russian-Ukrainian war (leading exporter of wood) also affects the choice to invest in the wood and handicraft sector.

The proposed solutions were:

- planning in terms of reforestation.
- It may be a mistake to focus too much on technological innovation without fully understanding and analyzing market needs.
- Multinational chains such as IKEA may scare off small artisans who face higher costs.
- Larger gap between school/training paths and labor market lacks trade union between graduate or vocational schools and companies.

The best practices to support the industry in the two sectors:

- Invest in a specific target market (such as luxury or yachts).

- Strength of made in Italy has always been design (lamps) but then the market shifted
- Encourage the establishment of small business networks

Suggestions for good policies for the sector:

- Study needs of the area to deliver appropriate training that meets the needs.
- Create relationship among VET provider and industrial sector

Good practices to support industry growth starting with training:

- Vocational training as early as high school with job-qualifying diplomas and specific curricula. In this way, schools can have a direct outlet to the world of work but still give access to universities.
- Combine theoretical and practical teachings aimed at the work that will be done

Suggestions for sector policy:

- Focus on training and implementation of workplace safety guarantees.
- School and academic orientation.
- Gap between higher education and labor supply that does not match the overly specialized profiles of demand.
- Create a network between schools, companies and universities.

Name: **roll out event**

Place: **Artwood Academy, Lentate sul Seveso (MB)**

Date: **29th November 2023**

Time: **14.00**

The meeting was attended by 30 students and 7 teachers from the Artwood Academy, an advanced training school operating in the Wood & Furniture sector, located in Brianza, the heart of the wood furniture industry, where the excellence of Made in Italy design is created and produced.

The meeting was hosted in the venue of the Artwood Academy in Lentate (Mb), in Lombardy Region.

Aim of the event was to introduce the project to the students of the Artwood Academy and to their teachers, and to show them the main project's results, specifically the ALLVIEW platform resulted from the WP1 tasks (<https://platform.allview.eu/>), a virtual place functioning based on AI to support the matching of job supply and demand in the wood and furniture sector.

After a brief introduction about the European framework of the project and the Erasmus+ program, the ALLVIEW project was presented by Giorgia von Berger (European Project Specialist in FLA) and Luigi Mettica (Director of wood and furniture vocational training at ASLAM). At the end of the presentation, a specific focus was dedicated to the ALLVIEW platform, shown to the students as it appears for a job seeker.

The students had the chance to have an in-depth look at the different sections: "training courses" and "job offers", and they learned how to upload their CVs. Students manifested a great interest towards the platform: at the end of the presentation, some of them had caught the chance to make some questions about the project and the platform. They understand and share the importance of giving their professional experience a European dimension, beyond national borders, both for the richness it can bring in term of technical skills and competencies to acquire and for the value of the

human experience and the intercultural dialogue that only an international experience can bring. They were interested in job offers and also in traineeships abroad.

Some of them underlined how helpful would it be for them to have a sort of “tutor” within the hosting companies abroad, for supporting them in the first phase of their stay, mainly with practical questions related to the search for an accommodation, documents and bureaucratic issues, language.



In the end, the students were invited to follow the project on our social media and newsletter, to upload the CV on the platform, and to contact the Italian referents for any doubt or curiosity.

NETHERLANDS

Innovation lab; discovering the future learning environment of HMC

The innovation lab is the name of a **three-day project** in which we are looking for the learning environment of the future for the Hout- en Meubileringscollege. The **Allview themes** circularity/sustainability, innovation and new techniques play an important role in this. The group of participants consists of teachers, students and professionals.

December 1st 2022 – Company visits + translation to education

The day started at Byborre, a sustainable textile development laboratory in Amsterdam-West. Here the participants get a tour and Cloe (employee Byborre) shows the activities within the company and tells which parties they work with.



After the coffee break, Dirk van Deursen of the branch organization for furniture and interior, CBM, shows in a visual performance what has been done since the 2017 raw materials agreement. The presentation creates a valuable conversation between the participants about what you as a school could and should do now.

Subsequently, the participants visited the company Aectual. Among other things, they make interior solutions and elements with the 3D printer. They say that the raw materials are being sought and experimented with plant-based solutions. In this way they try to work as environmentally friendly as possible.

Translation to education

After the company visits, the participants return to the HMC. Based on questions, they look back on the company visits and the information that has been received. They translate this into the meaning for education. There is a lecture from Nomad-schools to inspire the participants.

Feb 16th 2023 Hackaton day 1

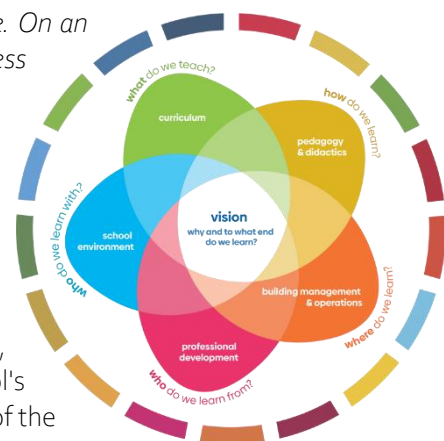
Thinking of solutions actively and in a short time for the issue. On an innovative location, with the help of experts and process supervisors.

During this hackathon, the Allview pillars of sharing knowledge and connecting people were all present, as to say the topics of sustainability and industry 4.0.

Five development teams focused on various aspects such as lesson setup, technology, sustainability, collaborations, building design, creative teaching methods, and the school's location. They connected these components to the model of the whole school approach.

The concepts ranged from:

- flexible workplaces to promote makership and bring 'knowledge from outside' into the school
- creating a cluster campus with green spaces and interdisciplinary collaborations



- the free-choice bar, where students can choose subjects based on their interests, and the school building served as a hub for knowledge sharing.
- a hybrid-nomadic learning environment, allowing students to customize their schedules and work on projects in various locations.
- HMC Overall: up satellite maker places throughout the city to promote makership and innovation



April 26th 2023 Hackaton day 2

Create striking images of the learning environment of the future. With new experts and supervisors who connect to the output of part 1. At the end there is a picture of the future learning environment of the HMC.

A jury consisting of representatives from higher education, the municipality of Amsterdam, The Substitute (a sustainable furniture platform), and the Amsterdam HMC listened to the groups' plans, asked questions, and selected a winner. The orange group's HMC-Overall concept was deemed the most inspiring idea, and the HMC announced its intention to rent a space on the NDSM site to connect with the northern part of the city.



The winning concept will be further developed and implemented at the HMC, and it will also be presented at the knowledge event 'Furniture Industry in Transition' and the annual MBO dinner.

Additionally, the other groups' concepts were acknowledged for their positive elements, and the desire to incorporate them into the future was expressed.



Name: roll out event
Place: Pakhuis de Zwijger, Amsterdam
Date: Tuesday June 6th 2023
Time: 14.00 – 17.00

Focus: Wood and furniture branch in transition (training – facilitating – innovating) SYMPOSIUM
Live: 80 people
Livestream: <https://vimeo.com/event/3473134>
On demand: edit version available online afterwards
Setup: at the table; presenter (centre) and speakers/guests left/right, audience in room
Camera: 5 camera's, switched from technology, camera on speakers, total and audience.
Design: TRAINING - FACILITATING - INNOVATING on screen or banners in background
Walk-in: 1.30 pm
Symposium: 14.00-17.00

A symposium for the furniture and wood sector on the circular future. Intended to inspire, initiate and measure; How are we doing after a year or more? Focus on current and future developments in the field for students, teachers and the industry.

The aim is to organize this symposium annually for the next five years

14.00 OPENING: Ruben opens knowledge event

- Welcome: Symposium: Furniture industry in transition: training - facilitating - innovating; Welcome audience & online viewers.
- Why HMC this symposium? HMC teaches students who will contribute to the furniture industry in transition.
- The industry is facing shortages of well-trained workers, raw materials, materials and energy.
- Easy solutions are no longer possible! Agility, flexibility, seeing and seizing opportunities are important.

- How to do that is central to the HMC knowledge event Furniture industry in transition: training, facilitating, innovating
- In conversation with speakers from different organizations: companies, platforms, educational institutions and more.
- What is their current knowledge about circularity and innovation? / What are their concrete challenges and opportunities within the industry?
- What contribution are they making to this much-needed transition? / What are they already doing?
- Ask questions: in the room & via chat

AT THE TABLE:

- Dirk van Deursen, innovation advisor CBM, trade association for interior construction & furniture industry
- Bert-Jan van der Stelt, branch specialist living INretail, for everyone with a (web) store in retail non-food
- Marieke Kamphuis, founder of The Substitute, platform organisation for sustainable brands & professionals
- later at the table Students/teachers HMC Innovation Lab
- later at the table Rini Romme, strategic advisor Yuverta, the green trainer & coordinator LLO catalyst
- later at the table Geert-Jan Smits, investor sustainable initiatives



Open question all speakers: Most recent sustainable purchase & why?

BLOCK 1: SUSTAINABLE & CIRCULAR. WHAT IS ALREADY HAPPENING?

CBM, INretail & The Substitute

14.05 - 14.25 hrs

FIRST SPEAKER

CBM, innovation advisor Dirk van Deursen

- Key thesis: The first step in the transition to a sustainable furniture sector is to get all SME entrepreneurs (the peloton) from unconsciously incompetent to consciously incompetent.
- Royal CBM trade association (550 members) for interior construction and furniture industry.
- Who all connected? (interior builders, furniture manufacturers & suppliers of semi-finished products that carry out furniture-related processing, wholesale furniture companies and manufacturers of coffins, partitions, shelving, doors, suspended ceilings and picture frames).
- What does CBM do? (informs about sustainability, circularity and NL and European legislation in this area, by UNBURDENING - FINANCIALLY FEASIBLE - REDUCING CO₂ EMISSIONS).
- There is a need for circularity; explain. (upcoming shortages on raw materials and minerals).
- What are the solutions, how to design the future? (solutions for waste, recovery of raw materials, alternative materials, organizing circular open economy, preservation of value, mattress reuse).
- Still a lot of conservatism, or already innovative? How is this transition going?

- What is the role of legislation and regulations in this transition?
- "Even with the best will, a single company cannot improve the recycling cycle," says Van Deursen. "As a trade association, we can do that. That's why we founded Wood Loop."
- What is the role of smaller companies and students in this transition?

14.25 - 14.45

SECOND SPEAKER

INretail: branch specialist housing Bert-Jan van der Stelt

- Key thesis: Too little is happening. (need not high, no requirement from government, gone too well, huge demand cons.)
- What does INretail do? (helps entrepreneurs with a (web) store in retail non-food: sustainable perspective for everyone, increase customer value, ec. value & enrich public value. Thinking in terms of opportunities, showing courage and being persistent to achieve the goal).
- What is the current state of the industry concerning Sustainability?
- How do you help entrepreneurs? (CSR: 01. Chain - product & manufacturing process disposal 02. Shop - energy & design sustainable 03. Logistics - CO₂ emissions, legislation and standards).
- What do small entrepreneurs and students need to do to participate in this transition?
- Reclaiming and reusing is also a point of attention? (recycling Nederland, spot Marktplaats).
- Is the industry on the eve of or in the middle of the transition? Opportunities & stumbling blocks?

14.45 - 15.05

THIRD SPEAKER

The Substitute: founder Marieke Kamphuis

- Core statement: If you as a company do not go along with this transition, you will not make it.
- Platform organization: what do you do & who is affiliated? (platform & community, events, knowledge institute, consultancy, De Duurzame Woonbeurs, SUB-method save-use-buy).
- What role does consumer behavior play in this transition? (environmental impact)
- The site states: using experience to wake up the interior industry and create sustainable impact. Is that necessary? And how? (repair training, calculation tool to calculate environmental impact, frontrunners rewarded).
- How do your members experience this transition? What is the general trend? (difficult, eager, enthusiastic?)

BLOCK 2: INNOVATION LAB

Students and teachers HMC Innovation Lab

15.05 - 15.25

FOURTH SPEAKER

HMC Innovatielab; Caitlyn van der Stoop (I), Rik Landwehr (I), Martin Hagen (HMC docent) & Ellen Topoel (HMC instructeur)

- What was the purpose of Innovatielab? (researching the learning environment of the future)
- Visit ByBorre (textile recycling) & Aectual (3D printing with plant-based alternatives)
- APP CO₂ emissions

- Why did you join? Expectations? How experienced?
- What do you think of HMC in general?
- Now 2nd year; How will we stand when you graduate?
- What can you tell us about the collaboration?
- What was your concept & which part could HMC use best?

15.25-15.45 15 MINUTES BREAK (video Innovation lab)

BLOCK 3: EDUCATION IN TRANSITION

Yuverta, Geert-Jan Smits + CBM, INretail & The Substitute

15.45 - 16.05

FIFTH SPEAKER

Yuverta: Rini Romme (strategic advisor) | former MBO Council

Coordinator LLO-Catalyst (Lifelong Development Growth Fund Program for public institutions)

Yuverta: The largest green trainer in the Netherlands. Secondary schools, vocational education and courses and training.

Core thesis: If you continue to do it the old way, scarcity will only increase. from promo video (01.33)

A school that not only teaches me, but points me out and goes with me and lets me discover.

For the opportunities I see, for the difference. For the solutions the world needs, I will do it differently. Because I want to take care of the life of every animal and human being.

We matter, it's our view of the future. The start to go for something beautiful together.

- Slowly towards the abyss.
- LLO: You're never done learning, society demands that of you.
- Learning culture, competences.
- Young people are becoming more and more aware: it's my world. What can students contribute?

BLOCK 4: THINKING IN TERMS OF OPPORTUNITIES!

Geert-Jan Smits + Yuverta, CBM, INretail & The Substitute

16.05 - 16.25

SIXTH SPEAKER

Geert-Jan Smits: Flinders, Pacha, ByBorre, RSGA Design

- Investor & advisor in digital & sustainability: experienced expert investing in new initiatives
- Where can we know you from? (Flinders, Pacha Panels, Jungle Minds)
- What does entrepreneurship mean in this new time of transition?
- What do you pay attention to when choosing investment parties?
- Now RSGA Design; what makes them interesting? (develop & manage interior & design brands with a special origin. Our brands stand for timeless and sustainable design, responsible local production, and care for our surroundings and environment).
- RSGA: Local production - sustainability - social participation; sustainable in all areas.
- Pacha Panels, circular marketplace for material. Why didn't you succeed?
- What is the attitude of manufacturers and companies towards working with sustainable materials and applying new techniques?
- How do you come up with alternatives?
- Core thesis: sustainability does not sell.

16.25 - 16.45

Q&A panelists

- What competences and qualifications do students need?
- What can an apprentice pay attention to when choosing an internship or workplace?
- Too little is happening: how do we achieve it?

FINAL QUESTION:

How will we be in a year's time? And what are you going to do to make that happen?

The answer that was given: from unconsciously incompetent to consciously incompetent.

16.45 - 16.50 hrs

Completion

- End of symposium
- Thanking speakers:
- Watch this symposium on demand.

Back next year: Tuesday, June 4, 2024

Name and number: **Roll out to students**

Location: **HMC Amsterdam**

Date: **30-5-2023**

Allview is presented as an international project in which HMC participates, with different themes. Allview is a Key Action 3 project of the European Commission, which means that schools, companies and governments from different countries participate in it. The aim of Allview is to create a Centre of Vocational Excellence, using international partnerships to develop skills that match the needs of the region. This will help modernise education and create a platform for further modernisation. The Wood and Furnishing College (HMC) is participating in this, along with eight other organisations from eight countries. The project started on 1 November 2020 and I have been working on it since September this year. The project ends on 1 October 2024.

What exactly are we doing? We work with companies, training institutes, students, jobseekers and the government to provide solutions to challenges in the wood and furniture sector. This includes dealing with the growing demand for workers and training, and helping changing societies. We want to connect people, training providers and companies within the European wood and furniture industry.

We do this through exchanges and the creation of two platforms: a training platform and a platform for international job vacancies and companies. The aim is to connect jobseekers and companies across Europe, including matching training. The platform is currently under development and all companies and partners are visible on the map. Courses and training can also be found on this map, including those offered by HMC.

Message to students: in the Autumn, Allview can also help find internships. We have connections with other schools and companies, and you can find places on the map through our platform. One of the developments we are working on is the use of new technologies in teaching materials. For example, we had a meeting on the use of holo lens in the industry. We are bringing new techniques to school, such as using VR glasses or mixed reality to do exercises without actually standing at a

saw. We are also developing and testing teaching materials around VR, AR and mixed reality. Another relevant topic at the moment is 'Aging well in the Digital World'. There is a great demand from companies as people are getting older and techniques are becoming more applicable. We create online learning materials that use furniture with sensors or rooms with sensors to meet the needs of older people.

We organise regular stakeholder meetings where we engage with students, teachers, companies and other schools on topics such as robotisation, sustainability and industry 4.0. We share best practices and ensure that job vacancies, international vacancies and courses and training are visible on our platform.

As a partner of Allview, you will stay updated on these developments. You can become a partner by filling in your name and e-mail address.

In addition, mobility is an important component alongside cooperation with companies in other countries. This means that we exchange both students and lecturers to gain knowledge about how things are done in other countries and to discuss these topics. We are also engaged in student mobility several times a year. We are now recruiting students to go to the furniture school in Milan next year. The school is paid for by Erasmus PLUS. We have already had some students from Milan come here for a week based on these subjects. We will now start recruiting in June, for the third year of study.

We include all students for whom this is relevant, including the short track. We looked at the internships where it is and is not possible. This means that as HC staff, you want to be kept informed.

POLAND

Name and number: **Polish Roll out event**

Location: **Warsaw University of Life Sciences, Warsaw, Poland**

Date: **6/10/2022**

Time: **11:00-12:00**

The event was organized in seat of the WULS Wood Technology Department. The host was Paweł Kozakiewicz - coordinator of SITLiD project activities. The event was organized immediately after the inauguration of the academic year at the Faculty of Wood Technology. The goal was to reduce spending time on coming to events, and to combine several occasion. It also gave the opportunity to present the project to a wider group of recipients participating in the inauguration.

The main goal of the event was organized to give the opportunity of the entities present and, in the sector, to be able to be updated on the work done within the ALLVIEW project. Moreover, it gave a space for debate inherent to the creation of new recommendations in the European context that would affect the wood and furniture sectors in the industry and training system.

The event was divided on:

- Welcoming

- Introducing of the participants and their institutions
- Presentation the details of the project
 - the framework within which the call was organized, namely the ALLVIEW Project, co-funded by the European Commission within the Erasmus+, to foster the Development of Platforms for Sectoral Vocational Training Excellence.
 - handing out materials to the participants; materials included Polish-language studies prepared for the needs of individual workpackages (reports on CSR policy for WP4, SWOT analysis for WP6 and others).
 - giving a presentation on the detailed assumptions of the AllView project, including a discussion of the activities carried out in individual workpackages and their results - that part was conducted by Agnieszka Laskowska.

o Debate on

- the topicality of the issues raised in the project.
- current problems of the wood and furniture industry.
- staff shortages and lack of competences of industry staff, the need to improve qualifications.
- difficulties related to the limited supply of wood.
- future concerns for the wood and furniture industry.



In summary, the event was successful venture, attendees expressing strong interest in the project and its potential to drive innovation in education. It marked a significant step towards the future of vocational education, equipping students with the skills they need for successful careers in the evolving wood and furniture industry. Cooperation on other levels was declared.

Name and number: **Second Polish Roll out event**
 Location: **Warsaw University of Life Sciences, Warsaw, Poland**
 Date: **21/11/2023**
 Time: **11:00-12:00**

Participants of the event

Barbara Dzedzic WULS	Natalia Paderewska WULS
Kacper Fatalski WULS	Michał Wasilewski WULS
Liwia Karczmarek WULS	Gabriela Olczak WULS
Michał Gołębiowski WULS	Leopold Mikołajczyk WULS
Piotr Mańkowski WULS	Agnieszka Laskowska SITLID
Maciej Fijałkowski WULS	Heorhiy Hrynyk UPULT/UNFU
Jakub Nowakowski-Pałk WULS	Agnieszka Jankowska SITLID
Bartłomiej Nowak WULS	

The event was organized in seat of the WULS Wood Technology Department. The host was Agnieszka

Laskowska and Agnieszka Jankowska. The main goal of the event was to give the opportunity of the entities present and to be able to be updated on the work done within the ALLVIEW project. Moreover, it gave a space for debate inherent to the creation of new recommendations in the European context that would affect the wood and furniture sectors in the industry and training system.

The event was divided on:

- Welcoming
- Introducing of the participants and their institutions
- Presentation the details of the project
- Lecture of Heorhiy Hrynyk from National Forestry University of Ukraine – UNFU dealing with Forestry and wood base raw materials in Ukraine
- Debate on
 - the topicality of the issues raised in the project.
 - current problems of the wood and furniture industry.
 - difficulties related to the limited supply of wood.
 - future concerns for the wood and furniture industry and possibilities of coworking with W&F
 - sector now and in the future, taking into account the war.



In summary, the event was successful venture, attendees expressing strong interest in the project and its potential to drive innovation in education. It marked a significant step towards the future of vocational education, equipping students with the skills they need for successful careers in the evolving wood and furniture industry. Concerns about the future of the wood and furniture industry were presented in connection with changes in the supply of wood caused by the war in Ukraine. At the same time, views were exchanged on the State Forests in Poland abandoning the FSC certification system.

SLOVENIA

Name: First Slovenian roll out event

Location: Grand hotel Union, Miklošičeva 1, 1000 Ljubljana, Slovenia

Date: 13.4. - 14.04.2022 (two-day event)

Time: 10:00 – 14:00



On 13 and 14 April, the traditional Days of Slovenian Woodworking took place at the Grand Hotel Union in Ljubljana, focusing this year on the challenges of the wood and furniture industry, the circular economy, internationalisation, and the provision of qualified personnel in the woodworking sector. The main professional event of the Slovenian timber industry attracted more than 250 participants and was enriched by international business meetings of timber companies and the awarding of national prizes and awards for the Timber Surplus of 2022.

On the first day the event was opened with several opening speeches from the side of:

- Ministry of Economic Development and Technology
- Directorate for Timber, Ministry of Economic Development and Technology
- SPIRIT Slovenia, public agency
- Association of the Wood and Furniture Industry, Chamber of Commerce, and Industry
- The Chamber of Craft and Small Business of Slovenia

The event was opened by Simon Zajc, State Secretary at the Ministry of Economic Development and Technology, who stressed the importance of the timber industry for the Slovenian economy and society. "Wood is a sustainable material and as a raw material it has great development potential for our country. In this light, the processing and use of wood is key to achieving the climate goals of the European Green Deal and to reducing greenhouse gas emissions by 55%. At the Ministry, we have identified wood primarily as a material for industrial processing and not as an energy source." In order to be able to use wood in Slovenia, the country supports the wood processing industry in several ways. "In public procurement, we have extended the mandatory use of wood in the construction of buildings, the procurement of joinery and noise barriers," he pointed out. He noted that the Ministry supports other domestic and foreign companies in investing in the timber industry, especially in the production of higher value-added products.

Danilo Anton Ranc, Director General of the Directorate for Wood Industry, Ministry of Economic Development and Technology, highlighted the importance of the wood industry in reducing CO₂

emissions and presented the Directorate's activities to promote the sector and support entrepreneurs through various calls for tender. "In April, we launched a call for tender under the Recovery and Resilience Plan for €28 million, with an additional call for micro-enterprises and craftsmen in the pipeline. These measures will increase domestic wood processing and reduce the export of unprocessed logs, which is something we are particularly committed to," he said, adding that the aim is to increase domestic wood processing, boost the growth of the Slovenian economy and promote wood construction.

The participants were also addressed by Igor Milavec, Director of the Association of the Wood and Furniture Industry at the Chamber of Commerce and Industry, Branko Meh, President of the Chamber of Crafts and Business of Slovenia, and Rok Capl, Acting Director of the public agency SPIRIT Slovenia. The latter highlighted the many activities that the agency has been carrying out to promote Slovenian wood and wood products since 2013. To this end, last year we launched for the first time the "Let's Use Slovenian Wood" campaign, which promotes wood as a material of the future, and raises awareness among the professional and lay public about its advantages and encourages its use. Slovenia has wood in abundance, so the campaign aims to encourage the use of Slovenian wood as much as possible. Wood represents a great opportunity and future for Slovenia, and we will continue with various activities to promote wood in the future."

The event was followed by:

- Motivational lecture on: Needs and expectations of the furniture sector

The performance of the furniture sector over the last 10 years is highlighted. The performance of the sector has also been presented, but it has been declining year by year - sales, exports, The question was raised how to bring the furniture sector, the furniture industry, closer to other industries - to get closer to the value added of employees. The lecturer also pointed out the need to raise the competences of all employees.

One of the good examples is the Competence Centre for Human Resources Development in the Wood Industry (KOCles 3.0), which was led by the WIC and was successfully completed. Companies are confronted every day with new technologies for which it is also necessary to obtain skills. The challenge in the future will be how to identify these skills gaps. The importance of research and development - to be more competitive in the market - was also highlighted.

- Round table: Challenges of the wood and furniture industry, implementation of the industrial strategy, circular economy

Participants discussed the challenges facing the wood and furniture industry from an environmental, circular economy, human resources in the wood sector and internationalization perspective, as well as the implementation of an industrial strategy, in which the woodworking sector plays an important role.

- Interactive discussion with the audience: Discussion with the audience and exchange of experiences based on key questions related to the roundtable topics.
- News and expert presentations

The event was initially served with interesting lectures.

- Framework for the renewal of study and secondary school programs (Nataša Hafner Vojčič, Sector for secondary and higher schools at the Ministry of Education, Science and Sport),
- renewal of study and secondary school programs in the field of woodworking (Dr. Marko Petrič, University of Ljubljana, Biotechnical Faculty and
- Aleš Hus, Community of secondary woodworking schools,

- presentation of an international project ALLVIEW (dr. Jože Kropivšek) and the KOCles 3 project – Competence Center for Human Resources Development in Woodworking (Bernard Likar). dr. Jože Kropivšek (ULUB) presented an international project ALLVIEW, he emphasized that the ALLVIEW project supports the development of educational content for the wood industry of the future. He presents what is concrete about this project, what is it that we have already created, what are the activities and highlight the activities that would be important for implementation in the Slovenian educational process.

Name: **Second Slovenian roll out event**

Location: **Urška Hall at the Ljubljana Exhibition Centre, Ljubljana**

Date: **6.10.2022**

Time: **11:00 – 15:00**

The event was aimed at presenting the results of KOCles 3 and some other projects in the field of training and promotion of woodworking professions. The event provided participants with information on the possible continuation of KOCles and took part in a discussion on the desired support measures for the promotion of the professions and the content of the training/education courses.



The main purpose of the event is to present the diversity and breadth of development activities in the Slovenian forest-wood chain to the professional and general public. This is to raise the profile of the forest and wood sector as a promising and development-oriented sector, while at the same time giving young people, in particular, an insight into the diversity of developments in the sector and thus increasing their interest in working in it. The Development Day is also an excellent opportunity for companies to get to know each other and to network with researchers from development organisations, with the aim of transferring knowledge, new ideas and the beginnings of new projects and collaborations.

This was followed by a motivational lecture on future developments in the recovery and use of natural resources by Prof. Dr. Sascha Peters, Haute Innovation, Berlin.

The event continued with presentations of some of the current R&D projects in the sector.

- Dr. Peter Prisljan, CRP LesGoBio, The potential use of hardwood in the Slovenian bioeconomy

- Prof. Dr. Miha Humar, H2020 OneForest, Multi-criteria decision support system for collaborative forest management to enhance resilience, align stakeholder interests and ensure sustainable wood flows.
- Prof. Barbara Šubic, NFM ReWinnUse, Use of salvaged wood and alternative wood species to pine for the development of fully demountable timber windows

This was followed by presentations of companies' developments or good practices, focusing on the bioeconomy, innovation, new materials, and development plans towards circularity:

- Ludvik Vidmar, Stilles d.d.
- Martin Hladnik, iQwood d.o.o.
- Dr. David Ravnjak, Pulp and Paper Institute
- Dean Kočevar, Titus d.d.

The roundtable was preceded by a presentation on the development-supporting ecosystem for the recovery and use of natural resources in the Italian Friuli-Venezia Giulia by Carlo Piemonte, Cluster Legno Arredo Casa FVG.

The second part of the event was a moderated discussion on the development challenges of the forest and wood sector in the light of climate change, with interaction with the audience. The panellists were:

- Darko Sajko, Directorate for Forestry at the Ministry of Agriculture and Rural Development
- Igor Milavec, GZS ZLPI
- Denis Stepančič, Podgorje d.o.o.
- Dr. Primož Oven, UL BF
- Friderik Knez, ZAG
- Bart Stegeman, Climate-KIC

Conclusions of the debate:

- Cross-sectoral cooperation is necessary, not conditional.
- The development process should no longer be divided into TRL1-3, 4-6 and 7-9, but should be interlinked, with intertwined and integrated cooperation between companies and research organisations.
- It is not only the increase in added value but also the higher recovery rate that should drive the progress of the forestry and forestry sector.
- Clean production, both in terms of processes and organisation, is a prerequisite for high productivity.
- Slovenia needs a sufficient critical mass of top-quality forestry professionals to generate high added value. We also need a higher proportion of women. A "digital" workforce is needed in timber companies today, not tomorrow.
- During the Development Day, invited speakers presented current developments in the field of processing and use of natural resources for circular industry products, some of the most important development projects for the sector, excellent examples of good practice from companies and a very topical stakeholders' round table on the development challenges of the forest and wood sector in the light of climate change and current developments, as well as the opportunities for domestic and EU co-funding of development projects in the years to come. Invited were managers and developers from companies, researchers, architects, students, ministries and the media!

Name: **Third Slovenian roll out event**

Location: **Chamber of Commerce and Industry of Slovenia**

Date: **26.10.2023**

Time: **10:00 – 14:00**

The event was aimed at presenting the results of KOCles 3 and some other projects in the field of training and promotion of woodworking professions. The event provided participants with information on the possible continuation of KOCles and took part in a discussion on the desired support measures for the promotion of the professions and the content of the training/education courses.

Detailed minutes of the roll out event

The event was opened with several opening speeches from the side of:

- Ministry of Economic Development and Technology
- Association of the Wood and Furniture Industry, Chamber of Commerce, and Industry
- University of Ljubljana, Biotechnical Faculty of Wood Science and Technology,

This was followed by a presentation of the results of the Competence Centre for Human Resources Development in the Wood Industry - KOCles 3.0. The main purpose of the Competence Centre for Human Resources Development in the Wood Industry is to support business process improvements by strengthening the skills and competences of employees, which are the greatest value for companies.

In the last 17 months, over 600 training courses have been delivered through KOCles with 3,400 participants, and companies have implemented over 10 business improvements to increase their competitiveness with the new skills. Since 2013, the Ministry of Economic Development and Technology has allocated a total of € 1,650,000 in significant funding through the three KOCles projects so far, which has enabled 11,500 company employees to be involved in training.

The biggest advantage of KOCles is that the training is fully tailored to the needs of the companies and the implementation is quite easy for the companies. The training focuses on the areas where companies have the greatest need, digitalisation, business process optimisation and change, specific technical skills, marketing, circular economy and product development. Some of the training was also available to companies outside the partnership, which also means a wider impact on the development of the sector.

Erika Valentinčič presented the current results of the Allview project. She presented the activities that are and will be carried out within the project and invited partners to participate.

Jože Kropivšek presented the DigiLES project, which aims to prepare a study of human resources needs in the wood industry with proposals for modernising education and increasing the attractiveness of woodworking professions.

This was followed by a round table with representatives from business and education. The topic of the round table was Training and human resources in the woodworking sector. The round table was moderated by Darja Štarkl.

The shortage of staff in the woodworking sector is not only a Slovenian problem, but a global one, as young people are largely deterred from entering the industry due to low pay and difficult working conditions. This is one of the reasons why in some countries such training programmes are even being abandoned. Slovenia is working to make the woodworking profession more attractive. One solution to increase interest in woodworking is to increase the participation of students in apprenticeships, so that they can work for a longer period of time and get paid for their work while they are at school. Employers will, of course, find it easier to retain apprentices, subject to better pay and working conditions. It was said that 900 pupils are currently enrolled in secondary schools, but only less than 10% of them are participating in an apprenticeship.

At round table, employers' representatives and representatives of educational institutions discussed how employers are looking for workers, how faculties are putting students in touch with employers, how the supply of the skills needed by the economy is being met, the school and



apprenticeship system, and how to attract more new recruits and inspire young people to take up woodworking as a career. They also touched on the successes achieved by our students in international competitions, the sustainability and awareness of young people, and how to raise the profile of woodworking as a modern profession with a bright future.

At a roundtable discussion highlighted the key challenges in terms of human resources provision and increasing young people's interest in a career in our sector.

Name: **Fourth Slovenian roll out event**

Location: **Thermana Park Laško Congress Centre**

Date: **24. 05. 2023 - 25. 05. 2023 (two day event)**

Time: **09:15 - 14:00**

The Slovenian Woodworking Days 2023 focused on current energy challenges, supply chains in the woodworking industry, development incentives, the woodworking workforce and the promotion of the woodworking profession, the development of new products and brands, circular design and digitisation.

The main national professional event of the Slovenian timber industry takes place at the Congress Centre Thermana Park Laško. In addition to various round tables, expert lectures and discussions, there were many opportunities for networking among the participants. The event also saw the awarding of prizes for the best works by students from secondary woodworking schools, which is a testament to the presence of young people with great potential, who are aware of the rich opportunities in the woodworking industry.

The event started with a speech by Matjaž Hane, Minister of Economy, Tourism and Sport, who stressed the importance of the timber industry. In his view, promoting the development of the timber industry is key to a sustainable future.



The numerous activities carried out by SPIRIT to promote the Slovenian timber industry were highlighted. SPIRIT also cooperates well with educational institutions, as it aims to introduce young people to wood as a natural material and to present the various possibilities of its use and the diversity of professions in the wood industry. They have particularly focused on raising the profile of the woodworking profession, which is still considered to be in short supply.

The importance of educating young people was also highlighted by Vesna Nahtigal, Director General of the Slovenian Chamber of Commerce and Industry, who said that the woodworking professions are the professions of the future, while Blaž Cvar, President of the Slovenian Chamber of Crafts and Enterprise, stressed the importance of small businesses, which dominate the woodworking industry.

This was followed by an introductory lecture by Dr Dejan Paravan, who presented the current energy issues of companies and ways to address them. Development incentives, possibilities for government support in business development and investment, and solutions to supply chain disruptions were presented, with emphasis on practical examples.

Participants at the roundtable believed the provision of human resources in the woodworking sector and the promotion of the woodworking profession should be a priority: They do not hide what they have but want to share their knowledge and experience with others. One good practice is to organise excursions that allow schools and other interested groups to visit. In this way, they give future pupils/students an insight into the reality of the woodworking profession and introduce them to the many possibilities and opportunities that the profession offers. In addition, companies are always willing to work with schools as they believe it is important to integrate woodwork into the educational curriculum.

Working with primary schools allows them to present today's woodworking profession and to show how the woodworking industry is evolving and what skills and knowledge are needed in this profession.

They are aware that market conditions are changing and that expectations are high. Nevertheless, they are committed to providing good conditions for their employees but agree that this is not enough. That is why they are actively engaging with educational institutions and working together to create a better future for the wood industry.

The consultation ended with a discussion with students of woodworking schools, moderated by Rok Terkaj, and the awarding of prizes for the best works by students of secondary woodworking schools, which were awarded to students from Kočevje Secondary School of Woodworking, Škofja

Loka Secondary School of Woodworking, Ljubljana Secondary School of Woodworking, Novo mesto Secondary School of Building and Woodworking, and Maribor Secondary School of Woodworking and Forestry.

The second day of the event focused on a model for forecasting the economic and environmental aspects of wood processing and use, the development of new own-brand products, foreign examples of support to companies in product development, and the digital and

green transition. Development strategies, circular economy, private labels and digitisation were also discussed. The 4th Slovenian Woodworking Days concluded with international business meetings of companies from the furniture, wood construction and equipment sectors.



SPAIN

The occasion was taken during the presentation of the ERASMUS + programme to students and teachers at VET centres.

Name: **PROF 2021**

Location:

Date: **2nd May 2023**

The ALLVIEW Blueprint Strategy for raising the Erasmus+ objectives growth in Sectoral Cooperation on Work and Furniture (W&F) is supported by financing from the Ministry of Education and Vocational Training. This funding is facilitated through an agreement from the Sectorial Conference of Education, specifically aimed at implementing operations under the Training, Improvement, and Mobility of Vocational Training Teachers (PROF 2021) initiative.

This roll-out event represented a detailed look at how this initiative ties into the broader objectives of the ALLVIEW Blueprint Strategy and its implications for vocational education and training.

Name: **ITINERE**

Location:

Auditorio y Palacio de Congresos el Batel. P.º Alfonso XII, S/N, 30201 Cartagena, Murcia, SPAIN

Date: **16 April May 2024**



The 8th edition of Itinere took place in the Auditorio El Batel on 16 and 17 April 2024. An event promoted and organised by the City Council of Cartagena to help the young population to make the most favourable educational and training decisions, in order to facilitate access to the professions of the future, focusing on the job opportunities offered by Cartagena and the region.

Itinere 2024 presented a set of activities with the aim of: guiding in the educational system to reach the desired

profession, providing information on academic options to achieve quality employment, as well as entrepreneurship, activating and training personal and interpersonal skills for decision making to facilitate access to employment in the near future, encouraging the participation of counselors, educators and employment technicians to bring together and unify proposals and global actions.

As part of the agenda for the first day, María Victoria Bueno Delgado (UPCT) and Juan Antonio Madrid Mendoza (SEF) facilitated a workkop to understand the language of vocational education and training in Europe through the European ALLVIEW project. The workshop was called "Tools and resources EU for your professional development (ALLVIEW)".

Aim: To provide vocational education and training students and teachers with an understanding of the European language and standards in vocational education and training, highlighting the importance of the European curriculum and the European Commission's catalogue of skills and competences. Through practical tools available online such as the ESCO database, Europass templates and the web platform developed in the framework of the European ALLVIEW project, participants will learn how to navigate and apply these concepts to make a qualitative leap in their educational and professional pathways.

Estimated duration: approx. 1h - 1.2oh.

Content and actions of the workshop:

- Initial presentation of the speakers and objectives of the workshop (5 min).
- Interactive introduction to the language of training and occupation in Europe: the ESCO skills and competences catalogue (20 min.).
- Introduction to ESCO and its importance in the definition of competences and skills in the European training and labour market.
- Activity for participants: exploring the ESCO catalogue, identifying skills and competences relevant to their job profile/aspirations.

The Europass CV as a lever for job opportunities in Europe (20 min.)

- Presentation on how to structure a CV according to European standards and its relevance in the labour market: the Europass CV.
- Activity for attendees: browse through the different European CV formats, look for inspirational examples related to their professional profile.

Creating a learning path to boost my career: case study of the ALLVIEW platform (20 min.)

- What is a learning path based on ESCO and how it can help me to boost my professional future.

- Example of mapping and generating personalised learning paths with Machine Learning through the ALLVIEW platform.
- Activity for attendees: generating a personalised learning path using the ALLVIEW platform.

Questions and satisfaction survey with the workshop (5 min.).

Methodology:

- Interactive and participatory techniques for immersive learning.
- Use of technology and digital tools to exemplify concepts. Attendees will use their mobile devices to access resources.
- Focus on critical thinking and application of theory to practice.

Expected outcomes:

- Clear understanding of the European ESCO language and standard in training and occupation.
- Working knowledge of the European Europass CV, its structure and how to align their training with relevant work competences to be included in the CV.
- Ability to use tools such as the ALLVIEW platform to design and plan learning pathways to serve as an impetus for their professional careers.



The workshop was attended by a diverse group of 17 individuals, including students, teachers, VET providers, and representatives from public institutions. This gathering served as a platform for fruitful discussions and the exchange of ideas. Following the session, participants were invited to provide feedback via an online survey.

The survey results were overwhelmingly positive: 80% of respondents found the workshop to be highly engaging. Furthermore, 100% expressed satisfaction with the platform's utility for employment opportunities. Impressively, 60% of participants found ALLVIEW particularly interesting, and unanimously agreed to recommend it to others. Several suggestions for enhancements were also proposed such as expanding the platform's scope to encompass all sectors or offering it in Spanish. These recommendations aim to enrich the ALLVIEW platform's offerings and make it more accessible and beneficial to a broader audience.



The Allview Project Roll Out Event successfully highlighted the groundbreaking work achieved within Work Package 1 and the project's broader mission to modernize vocational education and training. It showcased the utility of some European resources and tools such as ESCO database and Europass templates associated with the web platform developed in the framework of the European ALLVIEW project. Participants learned how to navigate and apply these European concepts to make a qualitative leap in their educational and professional pathways. Participants were able to sign up and navigate the platform increasing the number of registered users.

More than 4,000 young people took part in the Itinere youth employment fair organised by Cartagena City Council. The event's success was evident in the enthusiastic participation, with attendees expressing strong interest in the project and its potential to drive innovation in education. It marked a significant step towards the future of vocational education, equipping students with the tools they need for successful careers in the field of furniture and wood sector or in other sectors.

3

Conclusions

3. Conclusions

The ALLVIEW Blueprint Strategy is a comprehensive approach that seeks to bridge the gap between education and industry in the Work and Furniture sector. This strategy aims to align educational and training systems with industry demands, ensuring that skill development is in tune with market needs, thereby fostering growth and innovation in the sector. By focusing on skills shortages and mismatches, monitoring trends, and leveraging EU policies and best practices, the strategy aims to create a robust and adaptable workforce ready to meet the demands of the modern economy. This aligns with the broader objectives of the Erasmus+ program to enhance skills, employability, and cooperation across Europe.

The rollout events have been the strategic launch to unveil new products, services, initiatives within the project. These events were designed to generate excitement, awareness, and engagement among target audiences, including users, stakeholders, media, trainers and trainees. They appeared as part of a broader marketing or communication strategy to introduce the ALLVIEW novelty to the target groups. This task will be concluded with the occasion of the common Final Event in Lyon in September 2024.

av Allview

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